

POSITION DESCRIPTION
STATE TEAM – HEAD COACH

Position Details

Position Title	WA State Team Head Coach – U15/U17/U19 (M/F)
Date Approved	February 2023
Location	Perth / WA
Reporting to	General Manager – Water Polo WA
Term	Conclusion of National State Championships in the year of appointment

Position Profile

Who is Water Polo Western Australia?	Water Polo Western Australia (WPWAI) is the State governing body for the sport of water polo in Western Australia. WPWAI is recognised by Water Polo Australia (WPA) as the authorised organisation to deliver water polo programs and services in Western Australia. WPWAI is a not-for-profit sporting organisation and as the State governing body, WPWAI undertakes numerous tasks and projects across the State to promote and develop the sport.
Purpose	To lead the respective State Team in a manner that delivers performance-based results at National State Championships (NSC). The State Team Head Coach is responsible for the provision of coaching services, focusing on player development relevant to the respective age groups, for each age group squad. The coach will be a member of the Team Selection Panel (TSP) and will work in a positive and collaborative manner with the TSP to select a team to deliver the best possible result at NSC.
Key Responsibilities	<ol style="list-style-type: none"> 1. Develop and implement an appropriate training plan for approval by the High Performance Committee (HPC) to prepare the squad for the relevant NSC event. 2. Adhere to the WPWAI State Selection Policy, when acting as part of the TSP and including the provision of feedback to de-selected squad members. 3. Lead and coach the team at training sessions. 4. Adhere to all WPWAI and WPA Codes and Policies at all times. 5. Provide timely and relevant information to all squad members, club coaches and stakeholders in relation to training times, player progress, expectations and team selection. 6. In collaboration with each North and South Performance Program, ensure athletes are provided access to appropriate training sessions.
Key Stakeholder Relationships	<p>Key Internal Stakeholder Relationships:</p> <ul style="list-style-type: none"> • WPWAI General Manager • WPWAI Head of Selectors • WPWAI High-Performance Committee <p>Key External Stakeholder Relationships:</p> <ul style="list-style-type: none"> • WPA General Manager – Performance and relevant National Coach and Assistant Coaches • Club Coaches • Performance Program Coaches and relevant support staff



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Key Performance Measures

Process Measures

- Development of appropriate performance plan for the squad from the time the squad is selected
- Players desire to be coached by the Head Coach in a future program (survey)

Performance Measures

- Progress against agreed objective team and individual performance metrics (competition performance, physical performance).
- The absence of preventable performance or culture issues at the NSC.

Key, Experience, Competencies, Knowledge and Attributes Required

Knowledge /Experience Required

The successful applicant will demonstrate relative to other applicants a combination of the following:

- Experience coaching and evidence of success at the relevant age group or above
- Effective communication skills and the ability to build strong relationships with athletes and coaches
- Effective understanding of the domestic water polo landscape and how to leverage that for the betterment of the program
- Appropriate and contemporary coaching knowledge
- Evidence of and a commitment to ongoing development as a coach
- Current Working with Children Check