

## Call for Water Polo WA Inc Board Nominations 2022

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Pursuant to its Constitution, Water Polo WA is seeking highly qualified individuals to join its Board and deliver on the strategic objectives of the organisation.

Up to 5 and not less than 4 board positions will be elected at the upcoming Annual General Meeting (AGM).

Of these positions, current members Anthony Rowbottom (Chairman), Donna Barwood (Member) and Danielle Woodhouse (Member) are standing for re-election.

A copy of the constitution can be found [here](#).

Elections will be conducted in line with Constitutional requirements/guidelines at the Water Polo WA AGM, scheduled to be held on Saturday 29 October.

If you believe you have a whole-of-sport approach, and the skills, drive, and leadership to contribute to the strategic direction of water polo in Western Australia, we invite you to apply.

The *Women in Leadership Targets* set by the State Government in 2018 require State Sporting Associations to ensure their boards have 50% of their positions filled by women. We encourage women with the relevant skills to apply. Furthermore, with online meetings easily accessible, regional members are also encouraged to nominate.

There are recognised benefits to having diversity within the boardroom, and to this end, consideration will be given to nominations that both meet skill sets and add to diversity on the board.

Why have diversity on a Board?

- It reflects the real world – something every company should be sensitive to.
- It generates healthy debate and can lead to better decisions.
- Divergent backgrounds mean tackling the same idea in differing ways.
- Great ideas often come from disruption of the status quo.
- Our stakeholders are diverse, and we represent them.
- It makes our organisation knowledgeable and sensitive to a wider variety of groups.
- Counsel from a variety of authorities is sensible.
- Setting an example at the top will hopefully have a trickle-down effect within the organisation.
- A variety of backgrounds can make the organisation more adaptable to its ever-changing environment.

### What you need to do to apply

Send the following three documents to the General Manager of Water Polo WA, Kevin Knapp, via email to [generalmanager@waterpolowa.asn.au](mailto:generalmanager@waterpolowa.asn.au) by 5pm Saturday 15<sup>th</sup> October 2022

1. Completed [Nominate for Board Member form](#). This form must be completed and signed by an authorised member delegate (President/Secretary) from current member club or association.
2. Current Curriculum Vitae (no more than 4 pages in total).

3. A covering letter (no more than 2 pages) outlining how you can contribute to the development and governance of Water Polo in Western Australia.

**Applications close 5pm Saturday 15 October 2022.**

As per the WPWAI Nominations Committee Charter, applications are collated and forwarded to the Nominations Committee. The committee's responsibilities are to determine that an appropriate and transparent process is in place for the effective succession planning and renewal for Board positions.

The recommendations will be distributed to voting members on 22 October 2022.

A handwritten signature in grey ink, appearing to read 'Kevin Knapp', with a stylized, wavy line above the name.

Kevin Knapp

General Manager

Water Polo Western Australia