



## 1. Volunteer Role

- Water Polo WA Referee Head Coach
- Responsible to the Water Polo WA Office, General Manager

## 2. Volunteer Purpose

- To educate, develop and coach referees in order to provide a high-quality service to the WPWAI
- To develop referees within WA to give them the best possible chance of attaining AWL selection
- Provide a clear consistent direction with the Water Polo rules/interpretations to Water Polo WA Referees
- Advocate and promote WA referees at a national level.

## 3. Volunteer Duties

- Appoint in conjunction with the A Grade Referee Coordinator, referees to A Grade games each week
- Provide coaching session notes to referees regularly (fortnightly).
- Provide clear match day coaching to the referees as required and determined by WPWAI.
- Conduct Development Squad and or Academy coaching sessions when required, using approved course material
- Provide personal development opportunities to WPWAI referees as required
- Complete mid and end of season written reviews for the A grade referees
- Provide end of season reviews of the newly accredited referees to Water Polo WA, in conjunction with the senior/junior co-ordinators.
- Provide end of season report of the season to Water Polo WA
- Ensure all referees have a highly developed understanding of the rules, skills and techniques required to be a referee
- Provide a clear coaching plan for pre-season, in season and post season for identified referees
- Provide positive verbal and written feedback using the approved WPWAI assessment process to enhance an Referee performance
- Provide regular updates to Water Polo WA
- Attend referee meetings as required
- Assist with mentoring all referees on Monday, Wednesday & Saturdays.
- Conduct referees courses for Development and advanced referees courses, as determined by Water Polo Australia.
- Visit Metro clubs and Country Centres to assist with referee's development.

WPWAI reserves the right to review and alter your duties from time to time, depending on operational requirements.

## 4. Term of Volunteer Arrangement

2 year term

You agree to perform your duties in a proper and efficient manner and to the best of your ability. You also agree to use your best endeavours to promote and enhance the interests of WPWAI at all times.



Your appointment does not guarantee you a future appointment with WPWAI and may be ended by either party with two weeks' notice in writing.

An honorarium payment will be negotiated with the successful applicant

## 5. Volunteer Obligations

You agree to comply with the following:

- Agree to comply with the Referee Code of Conduct;
- Are not permitted to bet on Water Polo
- Are not permitted to give any interviews unless approved by Water Polo WA; and
- Are not permitted to use social forums to discuss umpiring performances, these include but not limited to Facebook, Twitter, etc.
- Provide a current Western Australian "Working with Children" Check
- Provide Criminal Record Screening check
- Read and understand WPWAI Human Resource Policies and the WPAL Think, Act, Play Policy.

I confirm my acceptance of these conditions as outlined above.

Signed:

\_\_\_\_\_

Date: \_\_\_\_\_

Signature

\_\_\_\_\_  
Ben Haywood  
General Manager  
Water Polo WA