



Water Polo

WESTERN AUSTRALIA

Application Information and Nominations Pack for Potential Board Directors

ABOUT WPWAI

Water Polo Western Australian Inc. (WPWAI)

WPWAI is the peak body for the sport in Western Australia. Through the hard work of a small team of staff and a committed group of volunteers, it works to:

- Develop the participation of people in the sport as players, coaches, officials and club volunteers.
- Run professional competitions at a variety of skill levels and age demographics.
- Create opportunity for all involved in Water Polo.
- Provide support to major school competitions such as PSA, IGSSA and School Sport WA.
- Provide support for major events in WA that involve Water Polo such as FINA World Championships, FINA World Masters, National Championships, Australian University Games and Water Polo Test Series.
- Promote the sport on a metropolitan, regional and national basis.
- Organise and select respective state teams.
- Support the ongoing development of clubs.
- Support the ongoing development of elite players through WAIS.
- Support the National Water Polo League and Australian Water Polo National Teams.

Board Renewal

Under the Water Polo WA Constitution, the Board comprises two 'appointed' and eight 'elected' directors. Elected directors are nominated by member clubs/associations and if successful in being elected serve on the Board for a two (2) year term. Elected Members can serve no longer than 3 consecutive 2 year terms.

Appointed directors are selected through separate Board mechanisms in conjunction with the Chair and other Board members. The term for an appointed director is 1 year, but they may be reappointed on multiple occasions.

The Board has a broad strategic aim to continue to modernise the complexion of the Board, consistent with the skills and competencies required for the organisation to reach its stated aims in an increasingly competitive sport landscape.

Position Overview

The role of the Board is to oversee and guide the management of Water Polo and its business with the aim of protecting and enhancing the interests of the Water Polo community and taking into account the interests of all stakeholders.

Key Responsibilities and Major Activities of the Board of Directors

- Set the strategic direction of Water Polo WA.
- Ensure an appropriate risk management function is in place.
- Ensure regulatory compliance and undertake due diligence.
- Approve operating budget and monitor financial performance.
- Recruit and review the performance of the General Manager, and
- Represent Water Polo WA at various events.

Knowledge and Experience

It is not expected that a director has extensive knowledge and experience in all of the areas listed below, but Water Polo WA will generally seek directors who have a high level of industry expertise in one or more of the following areas.

- **Corporate Finance** – financial or management accounting or investment experience gained in a business environment.
- **Corporate Governance** – experience in formulation, review and application of policies and procedures to ensure compliance with the Corporations Act (2001), ASIC regulations and best practice for companies.
- **Media & Marketing** – extensive media, marketing, communication or public relations experience.
- **Business Development** – experience in building or managing a growing business in a structured way, identifying opportunities and setting planning to achieve targets.
- **Law** – Experience as a solicitor, barrister or in-house counsel or similar.
- **International Business** – strong commercial experience and networks with key overseas markets, in particular the broader Asian region.
- **Organisational Reform** – proven track record in undertaken organisational and systems reform.
- **Game Development** – extensive experience with development of Water Polo or other sports.
- **Strategic Business Planning** – designing strategic plans and frameworks at an enterprise level, including associated performance frameworks.
- **Risk Management** – experience in risk management and business continuity practices.

Director Capability Requirements

- Champions Water Polo WA's vision and goals and unifies the company and the broader community with the overall strategic direction.
- Focuses strategically on all aspects of Water Polo within Western Australia and Water Polo WA's function in driving future growth and sustainability.
- Facilitates and fosters commercial and community partnerships that leverage Water Polo WA strategic objectives.

- Integrates professional expertise into the organisation and community to improve overall organisational performance.
- Upholds the values and diversity of Water Polo WA and the Water Polo community in Western Australia.

Commitment Expectations

- Conference calls and meetings (as required);
- Attendance at 8 board meetings per year with the expectation that this will be 'in person' attendance wherever possible;
- Facilitating introduction, as appropriate, to relevant contacts within the director's personal networks that might assist in the achievement of the company's objectives, and
- Both appointed and elected directors are unpaid positions.

Application Process

Pursuant to its Constitution, Water Polo WA is seeking highly qualified individuals with a passion for Water Polo to join its board.

At the Water Polo WA AGM, scheduled to be held on Sunday 16th September, elections will be held for 4 of the 8 elected director positions.

If you believe you have the skills, drive and leadership to contribute to the water polo in Western Australia, we invite you to submit an application.

Applications must be submitted using the prescribed form, signed by a current member club or association.

A copy of the constitution can be found by clicking [here](#).

Your application should also include your CV and a covering letter outlining how you can contribute to the development of Water Polo in Western Australia.

Application Forms

Application forms may be downloaded by clicking [here](#).

Your application should be submitted to **General Manager WPWAI, Benjamin Haywood** by email to generalmanager@waterpolowa.asn.au.

Please contact Ben Haywood on 0437 908 599 for all enquiries.

Applications close 5pm Sunday 2nd September 2018.

Elections for the 4 positions will be held at the Water Polo WA Annual General Meeting on Sunday 16th September 2018.