



# Water Polo

## WESTERN AUSTRALIA

### Player Transfer Policy

V 1.1 May 2016

**VISION:** To be WA's most enjoyable team sport

**PURPOSE:** Advance water polo in Western Australia

<b>Version</b>	<b>Date Reviewed</b>	<b>Date Endorsed (meeting type)</b>	<b>Content reviewed/purpose</b>	<b>Author/Proponent</b>
1.0	18/12/2014	12/02/2015 Board meeting	Introduction of policy	Dale Ballantyne, CEO
1.1	12/05/2016	12/02/2015 Board meeting	Movement of transfer date for new season	WPWAI Board

## **Introduction**

**The current WPWAI Strategic Plan 2013-16 has a vision to make water polo WA's most enjoyable team sport. In the area of Sports Development, two of the key outcomes from this strategic objective are increased participation, by attracting and retaining participants and understanding what the club development needs are.**

## **INTERCLUB PLAYER TRANSFER**

### **Objective**

Capture data on why players are transferring between clubs to deliver feedback to clubs in regards to areas of development required and ensure that players who participated in the Sun Smart WPWAI junior competition, especially focusing on the 16 & under age group, represent that club in the ensuing National club based tournament.

### **Current situation**

The current transfer process for water polo players in WA allows for the ease of movement between clubs. This enables players, especially those who are under 18 years of age, to move between clubs and potentially represent a club at the National club based tournament, whom they did not represent in the previous Sun Smart WPWAI junior competition.

This player movement prior to National club based tournaments, is having a detrimental effect on the ability for the players original club to field teams at the National age group championships, and subsequently has a detrimental outcome in regards to club sustainability and capacity building.

### **New transfer process**

The WPWAI transfer period is from the 1<sup>st</sup> September to 1st January in any given water polo year.

- a) A transfer must be initiated by the destination club by lodging the transfer online via Fox Sports Pulse

- b) The former club has seven (7) business days, commencing from when the application to transfer is lodged in Fox Sports Pulse, to object to the transfer application. If the former club does not object within seven (7) business days, the transfer application will be automatically approved and finalised
- c) The former club can approve the transfer at any time within the seven (7) business days via Fox Sports Pulse. Should the former club fail to respond, the transfer will occur automatically finalising the expiry of the seven (7) business days
- d) The transferee must provide a valid reason for transfer on the on-line transfer form provided on the WPWAI website.

### **Transfer Refusal**

- a) The former club can refuse a transfer within seven (7) business days via Fox Sports Pulse where the club can substantiate that the player:
  - i. is indebted/owes money to the club from the previous season only;  
and/or
  - ii. wishes to withdraw his/her transfer application. This wish needs to be in writing and lodged to WPWAI within the seven (7) business days from the date that the transfer application was lodged.
- b) A club refusing to transfer a player must provide evidence to the WPWAI Competition and Development Manager within 72 hours of the refusal in order to substantiate the claim. Failure to provide such evidence will result in the re-opening and subsequent approval of the transfer.
- c) A player refused a clearance solely by reason of him/her being unfinancial, may submit a further transfer application upon paying his outstanding subscriptions.

## **Appeal Refusal**

Where the player disputes the reason for a transfer refusal, the player's destination club must resolve the dispute with the former club. Where a dispute between the parties cannot be resolved, the appeal will be determined by the WPWAI Competition and Development Manager.

If further resolution is required, the Board of WPWAI will make a decision on the transfer based on the evidence provided to the WPWAI Competition and Development Manager. The decision of the WPWAI Board will be deemed as final.