

Referees' Commission

Terms of Reference

This commission exists under the direction of the WPWAI Board and will be responsible for the following as agreed to by all relevant parties.

Committee Purpose and Roles

The key purpose of the Referees' Commission is to provide clarification on the interpretation and implementation of the laws of the game of Water Polo and to ensure they are applied in a consistent manner by qualified referees in all levels of competition. These laws are developed by FINA, while the WPAL Referees' Commission and the State affiliates are able to provide recommendations to rule changes and alterations.

The Referees' Commission also fulfils the following roles:

- provide recommendations to the WPAL Referees' commission on interpretation and alterations to current laws of the game;
- the appointment of referees and technical officials to the Association's competition matches;
- the supervision and ongoing evaluation of referees and technical officials;
- the conduct and co-ordination of referees' & officials' courses at all levels throughout Western Australia;
- the identification and recruitment of new referees and technical officials;
- improving the professional standing of referees and technical officials within the Association;
- improving the presentation of Association referees;
- the promotion of the Association's Codes of Behaviour for players, officials, coaches, parents and spectators;
- appointment & co-ordination of local referees and technical officials required for national championships and international games.

The Referees' commission is responsible for ensuring that the Association competitions and national & international events are supported by trained, qualified referees and technical officials of an appropriate standard.

Referees' Commission composition and structure

Individuals wanting to nominate for a position on the Referees' Commission are to provide their nomination in writing to the WPWAI Office and must be a current or former Premier League referee.

The Commission shall consist of individuals who shall take on the following roles as a minimum;

- Chairperson (does not need to be a Board member)
- Vice - Chairperson
- Secretary
- Members
- WPWAI staff member or representative to be in attendance at meetings acting in an ex-officio capacity.

The board may direct, or the Referees' Commission may invite, representatives from other WPWAI committees to attend Referees' Commission meetings as observers. The Board may also direct, or other WPWAI Committees may invite, a Referees' Commission representative to sit in on other WPWAI committees as an observer.

Reporting Requirements

The Referees' Commission must convene a meeting at least four times each season.

Minutes for meetings are to be approved by the chairperson and emailed to the WPWAI Board to be tabled at the next official WPWAI Board meeting.

Where appropriate the Referees' Commission may conduct its affairs by email, telephone or other suitable means.

Committee Principles

All WPWAI staff and volunteer members are expected to work for the good of Water Polo in WA. They must therefore function in a cooperative and supportive manner when working with Water Polo WA volunteers and members in the wider water polo community.

To assist the fulfilment of the expectation the following guiding principles have been developed.

- Guiding principles from "Our Future Success" recommendations to be implemented as per WPWAI board meeting 8th October 2015
- Committee members are asked to state openly any potential conflict of interest that may exist in their water polo, professional or personal life while fulfilling their work on the committee.
- When a decision is to be made involving a particular committee member's club, that individual is required to "step aside" so as to not inappropriately influence the decision-making process.
- Confidential Water Polo WA knowledge and documentation is not to be shared with the wider community unless permission is granted by the CEO.

- Any perceived breach of Water Polo WA by-laws or policies must be raised with the appropriate WA Water Polo staff member.
- At times an individual's personal views or opinions may differ to those of the committee, or the individual may disagree with the strategic direction or management provided by the Board or Water Polo WA office. In this instance the individual is asked to demonstrate their support of WPWAI by not openly communicating their difference of opinion in writing or another forum.

Voting

- **Voting shall be conducted via a show of hands with the Chair having the casting vote if required.**
- **Voting agreement shall be recorded by stating majority/unanimous decision**

Any financial or expenditures affecting the budgets of WPWAI will be put before the CEO, seeking approval before being acted upon, in accordance with the expenditure allocated within the WPWAI budget for development of refereeing within WA.

An annual review of the Referees Commission is to be undertaken and a report forwarded to the Board of WPWAI for tabling and comment.